

Renton Coil Spring Co.
Production Associate

Overview

Are you interested in building a career with a drug-free company rather than working another job?

Is it important for you to be a valued member of a team instead of just a number?

Do you like the idea of a three-day weekend, every weekend?

Qualified candidates can expect to receive a job offer the same day of interview!

INTRIGUED?

Renton Coil Spring is looking for motivated and focused candidates to join our team. Based in the heart of downtown Renton, RCS uses cutting-edge, patented technology and engineering expertise to develop products for the most challenging of aerospace, commercial and performance applications since 1949.

An ideal candidate will have a thirst for knowledge, desire to grow and a can-do attitude.

Job Duties

- Support your team through multiple phases of parts production (coiling, grinding, racking, deburring, grit blasting and assembly.)
- Assist with special projects, new product development and testing.
- Maintain a safe and clean working environment by complying with procedures, rules, and regulations. RCS embraces the five S methodology.
- Cross train within the department to learn other skills and work processes.
- Participate in RCS provided skills development.

Physical Demands

- Occasional lifting and carrying of up to 50 lbs. (10%)
- Ability to stand upright (up to 100%)
- Ability to walk constantly throughout the shift (up to 100%)
- Occasional need to bend or squat (10%)
- Frequent use of foot controls (up to 100%)
- Frequent use of handling and grasping (up to 100%)

Qualifications

- The ideal candidate would have experience as a machine operator, machinist, or manufacturing and production.
- Additional experience as a maintenance technician, auto technician, mechanic, or from construction may also be considered.
- Fabrication, welding and manual machining skills will be beneficial but not essential.
- Basic hand tool/machine experience.

- Ability to collaborate with team members to achieve shared departmental goals.
- Self-motivated.
- Ability to multi-task.
- Detail Oriented.
- Basic hand tool/machine experience.
- Must be able to understand and follow written and verbal instructions in English (in relation to safety, quality and manufacturing processes).

What RCS Offers:

- Extensive benefits package with health, dental, vision, life insurance and 401(k) with matching employer contributions and tuition reimbursement.
- Regionally competitive wages to ensure work/life balance.
- 4/10 Work Schedule (Monday – Thursday)
- Monthly employee appreciation events
- Indoor production facility

All qualified applicants will receive consideration for employment without regard to race, ethnicity, color, religion, sex, sexual orientation, gender identity, national origin, disability, protected veteran status, age, or any other status protected by law.

Veterans encouraged to apply.

Candidates will be subject to initial and random anti-drug and alcohol testing upon acceptance of offer.

Job Type: Full-time

Salary: \$20.00 - \$22.00 per hour DOE

This is a **non-exempt** position and employees will be eligible for over-time pay.

Please send resumes and cover letters to jeb@rentoncoilspring.com.

Qualified applicants will hear back from us very soon! We will not keep you waiting!